

WAINWRIGHT OPPORTUNITY

Proud of our heritage. Excited by our future.





From the CEO

Thank you for your interest in becoming Wainwright's Asphalt Plant Manager for Avonmouth. This role is vital to the success of our business – ensuring we maintain the highest standards in safety, product quality and environmental performance across all aspects of plant operations.

Reporting to our Asphalt Business Manager, you'll lead from the front and be responsible for the day-to-day running of a busy high-performing site – balancing commercial priorities with our strong commitments to health and safety, sustainability, and continuous improvements.

You'll lead a dedicated team, take pride in delivering operational excellence and contribute directly to the delivery of Wainwright's growth ambitions across the South West and beyond.

This is an exciting time to join Wainwright. We have ambitious goals to pursue sustainable growth and a vibrant management team to deliver them. Join us, and you'll enjoy autonomy, stimulation and a values-driven culture that has people at its very heart.

We look forward to receiving your application.

Tom Longland, CEO



THE ROLE:

Asphalt Plant Manager

Competitive package including benefits and company car
South West

Main Responsibilities

Reporting directly to the Asphalt Business Manager, the Asphalt Plant Manager will:

- Lead the day-to-day operations of the Avonmouth Asphalt Plant
- Ensure safety, efficiency and environmental compliance at all times
- Maintain a strong focus on health and safety, promoting a culture where safe working is second nature
- Manage plant personnel effectively, providing clear direction and supporting professional development through regular Employee Development Reviews (EDRs)
- Oversee production schedules and resource planning to meet commercial demands and customer expectations
- Ensure the consistent production of high-quality asphalt products, working in partnership with the technical team to maintain standards and specifications
- Monitor plant performance and implement continuous improvement initiatives to enhance productivity and minimise downtime
- Support customer service excellence by resolving issues quickly and professionally, ensuring repeat business and long-term relationships
- Collaborate with colleagues across the business to help deliver Wainwright's Sustainability Strategy



About us

Wainwright was founded in 1891 and remains a proudly independent business. Our turnover tops £50m and, in addition to our quarrying operations, we run two successful asphalt plants and a busy contracting division. We've helped pioneer new materials, carved an enviable reputation in both the private and public sector supply chains, and been at the forefront of driving the sustainability, education and skills agenda in our industry.

Wainwright has three values at its heart: Personal, Professional and Ethical. They underscore all we do, shaping our commercial activity and ensuring we operate to the highest standards.

We're continuing our growth journey as we look to expand our offer with innovative and sustainable products. So we need a motivated, experienced and highly skilled Technical Manager who can help our business achieve its objectives while maintaining our distinctive culture.

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Personal, Professional and Ethical.





WHAT WE STAND FOR: THE WAINWRIGHT WAY



“I’m trusted to make decisions about my part of the business. Management trusts us to use our judgment for the good of the company, so we can just crack on.”

Jody Bennett, Asphalt Business Manager

“Wainwright has invested in my career development, giving me opportunities to build my skills, get new experience and take on more responsibility. As an employee, I feel really valued, with the opportunity to keep growing.”

Lily Chant, Business Administrator



“It’s great to be in a business that lives its values. Wainwright is committed to pursuing its sustainability goals and is investing in the future. That makes for a rewarding environment to work in.”

Chloe Hart, Sustainability Manager



About you

You'll possess in-depth experience gained within the asphalt sector as well as an effective leadership style that brings out the best in your team.

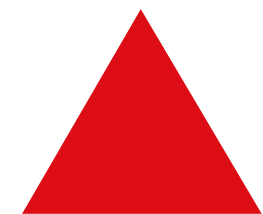
To succeed as Wainwright's Asphalt Plant Manager, you will have:

- A strong understanding of asphalt production processes, plant operations and materials handling
- Demonstrable experience of leading and motivating site-based teams in a fast-paced, safety-critical environment
- Membership of a relevant professional body - e.g., The Institute of Asphalt Technology (IAT) or The Institute of Quarrying (IQ) - or a willingness to work towards it
- A proactive approach to problem-solving and continuous improvement, with a focus on quality, efficiency, and safety
- Excellent communication and organisational skills, with the ability to collaborate effectively across departments
- Flexibility in adapting to business needs

APPLICATION PROCESS:

To apply, please email a CV and covering letter to our HR department:
pc@wainwright.co.uk
by 16 June 2025.

We reserve the right to close this vacancy early if we receive a high volume of suitable applicants.





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